



# “GROUP SPIRIT”

Published for the Employees of S&K Technologies, Inc.

I recently had the privilege of participating in a trade delegation to the Republic of Turkey the week of November 6, 2010. The delegation was sponsored by the Turkish Coalition of America. The Coalition is an educational, charitable organization incorporated in 2007. One of its stated goals is to foster friendship, understanding, and cooperation between the United States and Turkey.

The delegation consisted of 20 Native Americans and the Coalition hosts. We traveled on the inaugural Turkish Airlines direct flight from Dulles to Istanbul. The Ambassador to the United States from Turkey accompanied us on this flight.

We delegation members were puzzled as to why Turkey had any interest in Native Americans when we were first called about participating. It all became crystal clear when we arrived in Turkey. Our visit was extensively covered by the media in Istanbul. It turns out that the Turkish people strongly believe that there is a direct link between their tribal culture and that of North American Native Americans.

We delegation members had brought with us various gifts reflective of Native American culture. As we gave these gifts out to officials of the Turkish government, these officials commented on how closely the designs resembled those of the Turkish tribal culture. The Minister of Foreign Affairs, Ahmet Davutoglu, after I gave him a beaded neck medallion, said that the design looked just like one that was from his tribal culture.

As a delegation, we were treated as visiting heads of state. This treatment was graphically demonstrated when we were allowed to place a ceremonial wreath at the mausoleum of Ataturk, the founding father of the Turkish Republic. He is highly revered by the Turkish people. The ceremony of the wreath placement was extremely moving and very formal.

The city of Istanbul has a population in excess of 14 million and is approximately 100 miles across. We found the people to be very friendly and helpful to us during our stay. I was quite surprised at how many people spoke English. The city is both modern and ancient. It ranks up there with some of the other great cities of the world.

We briefly had some time on the final day of our visit to take in the cultural and tourist sites of Istanbul. As you may or may not know, prior to the creation of the modern republic in 1923, the country was ruled by the Ottomans for nearly 600 years. We visited the Tokapi Palace of the Ottoman rulers and the Blue Mosque.

We also made a trip to Ankara, the capital of the country to meet with officials of the Turkish government. This city is modern and like all large cities is heavily congested with traffic. I also observed significant construction taking place there.

I am working on a follow up meeting for the latter part of January in Washington, D.C. for potential business opportunities as a direct result of the trip. - Tom Acevedo, SKT Inc. CEO



Clockwise from top left: the Delegation participants; Tom Acevedo presenting the Minister of Foreign Affairs with a beaded neck medallion; visiting the capital, Ankara, to meet with officials of the Turkish government; placing a wreath at the mausoleum of Ataturk; and the delegation views a Turkish dance. Photos courtesy of Zeynep Guven, the Project Manager for the Turkish Coalition of America.



## Joint Base Elmendorf-Richardson: One team, one fight, ready for anything

Mandated by the 2005 Base Realignment and Closure law, the Joint Base Elmendorf-Richardson (JBER) has met the milestone of Full Operational Capability. The 2005 Base Realignment and Closure law, commonly known as BRAC, is part of the military’s plan to become more efficient.



The SKGS Alaska employees. Back row L to R- Meri-Elyn Arnout, Rosalind Arango, Trent Wilson. Front row L to R- Andrea Spears, Susan Peck, Christina Courville, Keith Jenkins, Alicia Bricker.

Elmendorf Air Force Base and Fort Richardson Army installation are among 26 other installations across the country being combined into 12 joint bases. The JBER hosts the headquarters for the United States Alaskan Command, 11th Air Force, U.S. Army Alaska, and the Alaskan North American Aerospace Defense Command Region.

Over 900 military and civilian members maintain a \$11.4 billion dollar infrastructure at JBER. They provide superb real property maintenance and construction, support utilities, fire and disaster protection, explosive ordnance disposal, housing services, planning, and environmental management for over 84,000 acres of property while supporting a total JBER population of 35,000.

S&K Global Solutions employees have become part of the 673rd Civil Engineering Squadron, the equivalent to the U.S. Army’s Department of Public Works. Our responsibilities include providing support to the Asset Management Flight and the Resources Flight. The merger has brought about new clients, some different processes and procedures, and even new office locations.

The Air Force was selected as the lead agency for creating JBER. Heading the project was the 673rd Air Base Wing, activated as the host wing combining the installation management functions of Elmendorf AFB’s 3rd Wing and U.S. Army Garrison, Fort Richardson.

Since 2002, S&K Technologies, S&K Aerospace, and S&K Global Solutions have all been contract holders for the U.S. Army Department of Public Works at Fort Richardson.

The S&K Team is making an impression by showing flexibility and willingness to take the changes in stride. ✍

Volume 3 Issue 4

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Winter 2011

## Award season arrives for TerraEchos



Dr. Alex Philp, President and CEO of TerraEchos, Inc. is awarded the IBM CTO Innovation Award. To his left is Shaun Jones, VP of Worldwide Business Partner & Midmarket Marketing, IBM Software Group. To his right is Arvind Krishna, General Manager of IBM.

TerraEchos Inc., is honored to receive Frost & Sullivan’s 2010 North American New Product Innovation of the Year Award in the category of Fiber Optic Sensors for Border Security.

TerraEchos received the honor for its Adelos® S4 fiber-optic sensor solution, which was singled out for its innovative nature, use of leading-edge technology, and value to the customer. Adelos is comprised of a fiber-optic sensor line buried in the ground or underwater to gather real-time acoustic information. Adelos S4 can instantly identify, distinguish, and classify a variety of objects detected by the fiber-optic sensor line. TerraEchos developed the system for use in border security and critical infrastructure protection.

“Frost & Sullivan has been recognizing the innovations of high-tech organizations for 50 years, and TerraEchos is honored to be included among these elite award recipients,” said Dr. Alex Philp, President and CEO of TerraEchos, Inc. “This award highlights the value of Adelos S4 as a solution to protect and monitor critical infrastructure and secure borders.”

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TerraEchos was also honored with the IBM CTO Innovation Award and was presented the award at the 2010 IBM Information On Demand Conference in Las Vegas. Adelos S4 uses IBM InfoSphere Streams, a high-performance computing technology that enables rapid analysis of information in real-time as it streams from thousands of sources, to increase the speed and accuracy of decision making.

“The IBM InfoSphere Streams technology is a significant market and capability differentiator for the Adelos S4 sensor system,” said Dr. Alex Philp. “TerraEchos is honored to be chosen from the many IBM business partners who were nominated for the prestigious CTO Award.”



Award Ceremony in Missoula. Standing L to R: Tom Acevedo, CEO of SKT Inc., Dr. Alex Philp, President and CEO of TerraEchos, Inc., Larry Hall, President/GM of S&K Electronics, Mike Beltz, GCS Vice President of Sales, and Jeremy Clement, Manager.

## CSKT Energy Development

By Robert McDonald, CSKT Communications Director

In 1985, the Confederated Salish and Kootenai Tribes (CSKT) put into motion an ambitious plan to purchase Kerr Dam, which will give CSKT complete management of the Tribes’ largest water resource – Flathead Lake and the lower Flathead River. The purchase can happen as early as 2015. In a major step toward completing this goal, tribal member Brian Lipscomb has been hired as the Energy Director for the CSKT’s newly created Department of Energy. Lipscomb previously worked as the executive director of the Portland-based Columbia Basin Fish and Wildlife Authority.

While Lipscomb has many tasks in developing and managing the Tribes’ energy resources, the most significant is the purchase of Kerr Dam and building, and a staff and plan for its operation. On September 5, Lipscomb’s second day on the job, current owner PPL Montana offered its first estimate of what it believes the dam price will be in 2015. This estimated conveyance price sets into motion the five-year process of CSKT acquiring and operating the dam. Funding has been set aside since 1985 putting the Tribes in

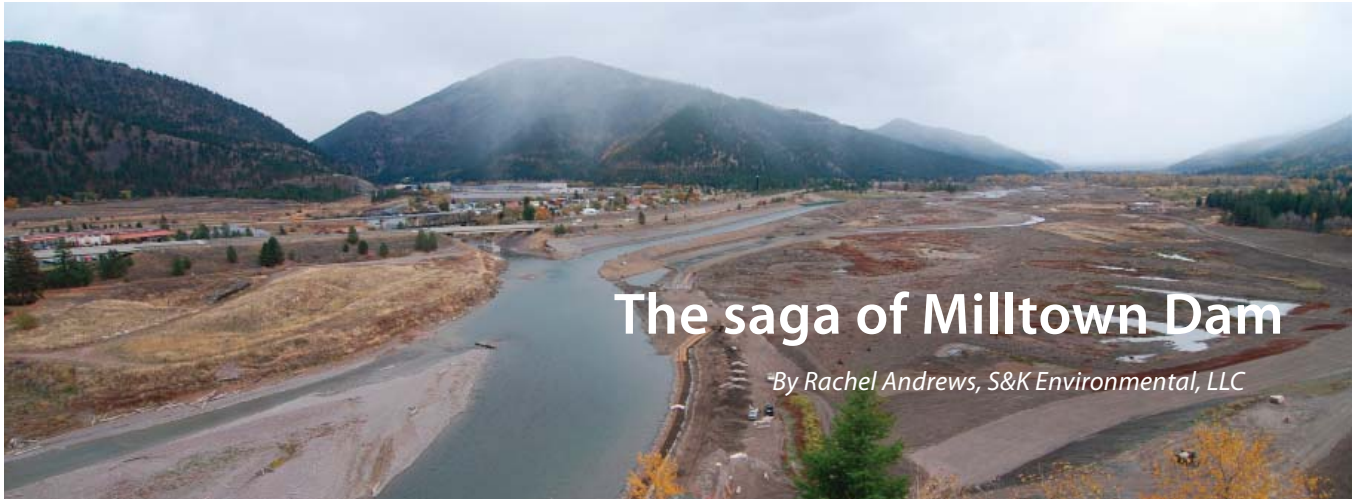
the necessary financial position to culminate this important deal. Currently, CSKT receives lease payments and mitigation funding from Montana PPL, both of which will need to be accounted for in the upcoming acquisition.

As part of the conveyance process, PPL Montana will also be providing the necessary training to the tribal employees that will operate the dam. Lipscomb said he hopes to have some staff in place to take advantage of PPL training by January. The plant will need topnotch management to ensure it remains structurally sound, meets the necessary safety standards, and keeps up with technological advances. The initial Department of Energy staff will include Lipscomb, an administrative assistant, two engineers, and a power marketing expert.

“This is a pretty exciting time for us,” Lipscomb said, “I look forward to the day the Tribes travel to Washington, D.C. with check in hand for the sole purpose of completing the Kerr conveyance to CSKT.”



Photos L to R; Kerr Dam construction began in 1930 and was completed in 1938; many Tribal members were hired for building efforts; the Kerr Dam today. Photos courtesy Mansfield Collection and PPL Montana.



# The saga of Milltown Dam

By Rachel Andrews, S&K Environmental, LLC

The mighty east fork of the Clark's Fork River has returned to its natural flood plain after a century of being contained by the Milltown Dam. S&K Environmental, LLC (SKER) had the privilege of watching on December 16th as the river was released from a temporary channel to flow freely at its confluence with the Blackfoot River. The Milltown Dam has been removed and the river restored.

The Milltown dam needed to be removed due to the toxic mining waste that had accumulated there after a flood in 1908. The project is nearing its end with the opening of the new channel.



L to R: Bob Fouty, Kevin Lay, Clay Thomas, Sarah Lumpry, Jed Whiteley, and Mark Thompson of SKER witness the transfer of the Clark's Fork river from its temporary channel to the final new streambed on Dec 16th.

The project started over 23 years ago when the Confederated Salish and Kootenai Tribes joined in a lawsuit filed against Atlantic Richfield Co. by the State of Montana. The lawsuit had stalled but with the Tribes' historic ties to the Clark's Fork River, the Court finally ruled in favor of the State.

The Salish people used the route of the Clark's Fork for thousands of years for their travels in hunting and food gathering. Many ancestors are buried along the trails to the hunting grounds of the Three Forks, MT area. Camp sites are dotted all along the Clark's Fork River valley.

To reclaim this area a number of tasks had to be undertaken. The beginning was the disposal of 6,600,000 cubic yards of toxic waste mud from 160 years of mining and smelting in Butte and Anaconda, Montana, 120 miles up the Clark's Fork River. Each year the river would carry more and more toxic material to the dam site. About one third, or 2,200,000 cubic yards, was hauled by rail 100 miles back to the Opportunity Settling Ponds near the old smelter at Anaconda.

## The Settlement and Cleanup Plans

In 1979, Atlantic Richfield Co. (ARCO) purchased the assets and liabilities of the Anaconda Mining Company and gained ownership of the toxic mud behind the dam. ARCO and Montana State reached a settlement in 1998 for damage to natural resources. As a result, ARCO has paid \$80,000,000, Northwestern Energy, who owned the dam, has paid \$11,400,000, and the State has paid \$7,600,000 from a total of \$225,000,000 to remediate the site. The agreement was filed in U.S. District Court in Missoula and coordinated by the federal Environmental Protection Agency (EPA).

The EPA is coordinating the removal and cleanup at Milltown Dam, one of the largest Superfund sites in the country. EPA's cleanup plan covers 120 river miles upstream of dam, where over 167 acres of polluted soils along the river will be removed, 700 acres of soil will be treated, and a 50-foot riparian area on each side will be established. In the riparian, the EPA will replant native willows,



An aerial view of the Milltown Dam before its removal. Photo courtesy Clark Fork Coalition.

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dogwood, and cottonwood to stabilize 56 miles of stream bank against further erosion and prevent additional heavy toxic metals from entering the river. The entire clean-up will take over ten years.

### Milltown Dam Structure

Milltown Dam was built in 1906 by copper magnate William Clark to generate power for his sawmills at Milltown and Bonner. The Montana Power Company had its start here as a subsidiary of mining activities, producing mine tunnel props for Butte. In November of 2000, cracks and voids of 12 to 18 inches long were found in the dam and spillway. Water was seeping through and the displaced fill and settling indicated a catastrophic dam failure. The Federal Energy Regulatory Commission (FERC), which licenses the nation's dams on navigable streams, classified it as "high hazard to collapse" and directed the dam be reinforced to withstand a flood of 127,000 cubic feet per second. Such a flood is easily possible considering the amount of denuded land in the two river drainage's above the dam. If flood, ice jam, or earthquake were to breach the dam, 6,600,000 cubic yards of toxic sediment would poison aquatic, terrestrial, and human life down river through Montana and into Idaho.

### Dam Removal

On October 17, 2005, work was started on removal of Stimson Lumber Company's dam, located upstream of the Milltown Dam and built in 1886 as a way to stop floating log drives down the Blackfoot River at Bonner. The 30-foot tall, 210-foot long rock-filled timber crib dam had been mostly immersed since the Milltown Dam was built, but as Milltown Dam was drawn down 8 feet in preparation for its removal, the Stimson Dam rose from the past. Dismantling of the Stimson Dam was started on the edge closest to the mill, with water diverted through a new channel. The entire dam was removed by the end of November 2005.

Work on the Clark's Fork River itself began by building a bypass channel around the Milltown Dam where the river would be held temporarily while the dam was removed and 2,600,000 cubic yards of heavy metal contaminated sediments were excavated from the reservoir. The sediments were transported by rail to the Opportunity Ponds, which were used by Anaconda Mining Company as settling ponds for smelter waste. These are no longer ponds but seven square miles of mining waste 5 to 10 feet high. After sediment removal, a natural river channel was constructed through the old reservoir and past the tilted rock fault where the dam has blocked

the Clark's Fork River for 100 years.

For the first time in over 100 years, the Clark's Fork and Blackfoot Rivers will run free without blockage. The dismantling of the Milltown Dam on the Clark's Fork and the Stimson Dam on the Blackfoot will open the two river systems to migrating fish up to their sources. Milltown Dam, originally built for power generation, and Stimson Dam, built to stop logs from log drives, became a liability to communities along the rivers. Neither dam provided useful water storage or electricity generation and prevented fish passage to their historic spawning grounds on tributaries. Restoring bull and cutthroat trout populations and restoring recreational floating through the Milltown Dam site will go a long way to restoring our beautiful area to a natural state.

### Our Work

For the past three years, S&K Environmental has been a part of this historic restoration project. We have worked at the Opportunity Ponds disposal site for two years planting over 3,000,000 plants and bushes in the floodplain. We have been at the northern Milltown Dam site for the last three years transplanting willows, placing large woody debris in critical areas, and sculpting the micro-topography of the floodplain. We have also used our patented Stinger for specialized mechanical planting and have done many hours of hand planting, set up plant protection, and done flood plain stabilization with prevegetated coir logs.



Mark Thompson organizes plants destined for placement in the new floodplain.

Above: Frekkie Magoi spreads native grass seed across the new floodplain. Planting before the first snows in winter gives the seed a foothold on the rough dirt and a chance to take hold before spring runoff. Below: Clay Thomas places plants as fast as Kevin Lay can create holes in a depressed wetland area on the floodplain.

# Hail and farewell to Bremerton contractors

By Jim Hollis, Sr. Program Manager, SKGS, LLC

On October 1, 2010, S&K Global Solutions took over the contractor positions for the Helpdesk at Puget Sound Naval Shipyard, located on Naval Base Kitsap, Bremerton, Washington. The new contract added 12 new members to our growing family, which provides new skill sets and new clients to the company's résumé.

Puget Sound Naval Shipyard was originally established in 1891 as a Naval Station and was designated Navy Yard Puget Sound in 1901. During World War I, the Navy Yard constructed ships, including 25 subchasers, 7 submarines, 2 minesweepers, 7 sea-going tugs, and 2 ammunition ships, as well as 1,700 small boats. During World War II, the Shipyard's primary effort was the repair of battle damage to ships of the U.S. Fleet and those of its Allies.

Following World War II, Navy Yard Puget Sound was designated Puget Sound Naval Shipyard. The Shipyard engaged in an extensive program of modernizing carriers, including converting conventional flight decks to angle decks.

During the Korean conflict, the Shipyard was engaged in the activation of ships. In the late 1950's the Shipyard entered an era of new construction with the building of a new class of guided missile frigates. USS SCULPIN (SSN 590) was the first nuclear powered submarine worked on at Puget Sound Naval Shipyard in 1965.

In 1990, the U.S. Navy authorized a program to recycle nuclear powered ships at Puget Sound Naval Shipyard. Approximately 6% of the Shipyard's workload involves inactivation, reactor compartment disposal, and recycling of ships. The Shipyard has pioneered an environmentally safe method of deactivating and recycling nuclear-powered ships. This process places the U.S. Navy in the role of being the world's only organization to design, build, operate, and recycle nuclear powered ships.

On May 15, 2003, Puget Sound Naval Shipyard and the Naval Intermediate Maintenance Facility, Pacific Northwest (located at Bangor, Bremerton, and Everett, WA) consolidated into one maintenance activity - creating Puget Sound Naval Shipyard and Intermediate Maintenance Facility.

Today, the Bangor site operates refit piers, repair shops, and a drydock located in the homeports of submarines, ships, and aircraft carriers in the Pacific Northwest. Bangor has expertise in hull, mechanical, electrical, electronics, and weapons systems repair; continually responding to meet the fleet's maintenance and repair needs with on-time, cost-effective, and quality service.

The Delta Pier at Bangor, so named because of its triangular

configuration, has two refit piers and a drydock on the shore side. It has one of the largest drydocks built by the Navy and is the only drydock in the world constructed parallel to the shoreline. Everett piers accommodate numerous surface ships and an aircraft carrier.

The sharing of expertise and resources between the Bremerton and Bangor sites provides the Navy with a streamlined approach to maintenance and allows the savings to be reinvested in the fleet. Puget Sound Naval Shipyard and Intermediate Maintenance Facility is the Pacific Northwest's largest naval shore facility and one of Washington State's largest industrial installations.

We are very proud and grateful S&K will take part in the effort that provides such an important service to our nation's defense. We are equally proud of the great employees working on this contract seven days a week, 24 hours a day. They keep the shipyard working which keeps the Fleet moving!

Welcome to Bob Davies, Dionne Eatmon, Josh Allen, Andrew Church, David Halican, Deb Pierce, Phil Price, Geoff Hayes, Cheri Snell, Tana Gill, Warren Miller, and Harrison Lucky (a new Father!). We look forward to a long

relationship with you.

On a sadder note, the contractor positions at the Priority Material Office (PMO) at Naval Base Kitsap, Bremerton WA, have been in-sourced to Civil Service Positions as of January 1, 2011. Over the past two years, S&K and the PMO have enjoyed a great relationship and forged a strong team that led to the Navy saving millions of dollars in repair parts money. At the beginning of the contract, we were able to retain 100% of the incumbent employees and add an additional 3 new employees to the team as PMO expanded. Our retention rate was phenomenal in the high 90's percentile and is a reflection of the great employees and the superb way S&K takes pride in caring for their own. As the closing days of the contract drew near, we were able to feel joy at the prospect of steady, stable employment for our friends and sorrow at their departure from the S&K family. The continual theme expressed was one of gratitude for the way S&K welcomed and treated them.

Farewell and following seas to Scott Wade, John Nice, Laurie Lewandowsky, Toby Flaherty, Peter Gould, Pedro Tilos, Roy Angeles, Steve Sheets, Mark Dahl, Craig Stamps, Rowena Suriben, Eileen Brakenhoff, Paul Neumann, Jun Santos, Roy Branham, Marie Sabas, Deb Sloan, Rob Ferrell, Max Paculan, Nestor Visico, Melissa Ferrell, and Jeremy Cournoyer. ✍



## Tamarisk removed along riverbank



In December, the Moab Technical Assistance Contract (TAC) team managed the removal of tamarisk along a 1,000-foot stretch of the west bank of the Colorado River at the Moab site in Utah. S&K hired a local contractor, Wildland Scapes, to cut down the tamarisk either mechanically with a brush cutter or by hand with a chainsaw. The tamarisk trees were ground to small chunks that were left in place to provide cover.

Tamarisk, or saltcedar, is a hardy riparian shrubby tree that thrives along waterways in drier climates, like Moab's, and tends to dominate other native vegetation. The tamarisk was removed because its tendency to consume large quantities of water makes it undesirable vegetation in the west where freshwater supplies are limited. 🍃

A trackhoe-mounted brush cutter was used to clear tamarisk along the riverfront at the Moab site.

## Characterization at project site in Tuba City, Arizona

Last fall, staff from the Moab TAC team performed a radiological characterization and inclusion/exclusion survey of a property located near Tuba City, Arizona, known as the Highway 160 Site. The property is on Navajo Nation land and consists of about 10 acres of vacant land across the highway from the U.S. Department of Energy Tuba City Disposal Site. In addition, 15 nearby residences were surveyed for potential contamination.

Prior to commencing fieldwork, SKA prepared a Characterization Plan that was approved by the Navajo Nation Environmental Protection Agency (NNEPA). Moab TAC staff collected more than 50 soil samples from the residential properties and the vacant land, and a Geoprobe was used to drill holes for logging gamma and to confirm the arrangement and depth of several buried trenches. Gamma radiation logging of the drill holes was used to estimate the volume of soil over the U.S. EPA limits for radium-226.

SKA submitted a draft Characterization Report and Inclusion Report for the Highway 160 Site to NNEPA in December. SKA will also provide technical assistance and oversight during cleanup and restoration of the site, perform independent verification, and review documentation of the remediation. 🍃



A test hole being punched using the Geoprobe.

## Grand Junction office employee earns degree

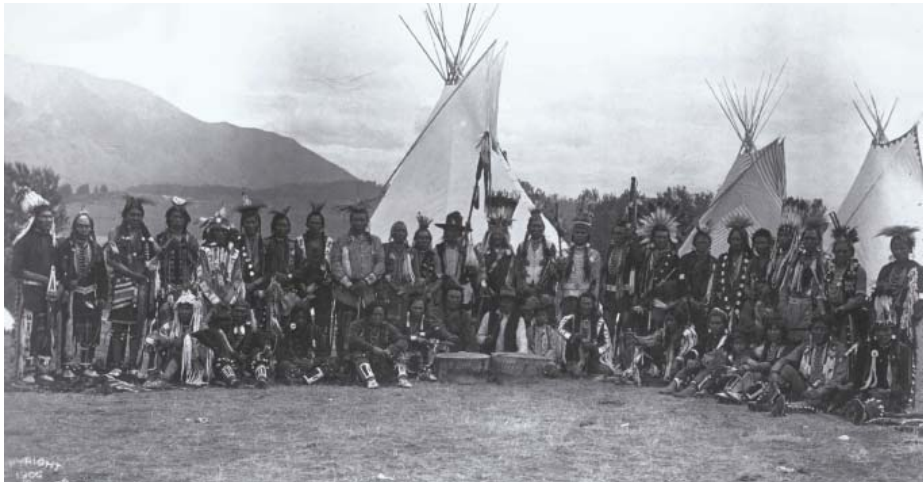


Congratulations to **Jay Nettleblad** of the Moab Technical Assistance Contract team for earning his Bachelor of Science Degree in Computer Information Systems from Mesa State College in December. Jay works as an Information Technology Technician in the Grand Junction, Colorado office. He assists employees on the Help Desk for the Moab Project and supports their hardware and software needs. Jay's degree has been 6 ½ years in the making, as he worked full-time while going to school. **Not wanting to let this momentous occasion pass unnoticed, Jay's coworkers festively decorated his cubicle.**

## A people of vision

By Brian Tanner, Business Development Specialist, SKT INC

The Confederated Salish and Kootenai Tribes (CSKT) are comprised of five tribes: Bitterroot Band of Salish, Kootenai, Spokane, Kalispel, and Pend d’Oreille. For thousands of years these tribes have lived in western Montana. According to Salish oral tradition, they spoke about the “long bitter cold,” which is reference to the ice age. Archaeologists have documented sites within the aboriginal territory that correlate these stories, reflecting a continuous tribal occupancy reaching back to about the time of the end of the last ice age.



the plants to drop their seeds. When the people would return the following year, the plants would be grown again. The Salish also used fire to clear paths and trails, shift herds of game, signal other members of the tribe that they were finished in one area, and sustain various systems of plant life.

In 1855, after much negotiation with the United States, the Chiefs of the Salish, Kootenai, and Pend d’Oreille refused to sign the Hellgate Treaty. The Chiefs’ names were then forged by General James Garfield (future U.S. President) and the Salish, Kootenai, and Pend d’Oreille were forced onto the Flathead Reservation in northwest Montana. The tribes relinquished 22 million acres of land to a modest 1.3 million acre reservation. Under the leadership of Chief Charlo, the Salish resisted and stayed in the Bitterroot Valley for thirty years before the U.S. military forced them to the Jocko Valley (present day Arlee, MT).

Realizing the changing times, the CSKT became the first tribe in the U.S. to adopt a Republic Tribal Council as part of the Indian Reorganization Act. Since then, the CSKT has been one of the most progressive tribes in the U.S. The CSKT

and its many enterprises, including S&K Technologies, Inc., is the largest employer in Lake County, MT. The tribes contribute about \$65 million annually to the local economy and around \$317 million dollars to Montana’s annual economy.

Below is a list of common Salish greetings. There are many different dialects of the Salishan Language which stretches from Montana to Idaho, Washington, and British Columbia. The Salish language dialect from the Flathead Reservation is currently spoken fluently by 55 people, most of whom are over 75 years old. In an effort to revive the language, the CSKT opened a Salish Language immersion school called Nk<sup>w</sup>usm (which means One fire, one family). Nk<sup>w</sup>usm is pronounced: en-ku-som.

According to Salish and Pend d’Oreille culture, Coyote and other animal-people taught the Salish about spirituality, subsistence, and social organization. These teachings were centered on a relationship with the land and all living creatures.

There was no concept of land ownership, if anything, it was the land, water, and sun that owned the people. The Salish lived off the land and migrated seasonally around western Montana to where food was found. The Salish had an ancient network of trails, paths, and areas where they would gather these resources. In the spring, the Salish would gather roots, vegetables, and medicines for the entire year. In the summer, as berries and other fruits began to ripen, they would gather them as well. During the fall, the Salish would hunt for meat that would eventually be dried for the winter months.

After each area was cultivated for the season, the Salish would set fire to the area to burn off the shrubs. The ash would provide nutrients to the soil and the fire would cause

Salish Word	Meaning	Pronunciation
K <sup>w</sup> ec <sup>w</sup> isčn	How are you?	Koo-eh-ts-iss-chen
čn há	I’m fine	Chen Ha
Lémlmtš	Thank You	Lem-lem-t-sh
Stem a spu <sup>w</sup> us	How are you feeling?	Stem ah sp-oo-oo-se
Xest Sk <sup>w</sup> čk <sup>w</sup> st	Good Morning	Hest s-koo-eh-koo-st
Xest Snyak <sup>w</sup> qi	Good Afternoon	Hest sin-ya-koo-keh
Xest sčlux <sup>w</sup>	Good Evening	Hest ss-ch-l-oo
Xest Sk <sup>w</sup> k <sup>w</sup> ʔe	Good Night	Hest s-koo-koo-eh

# Employees of the Quarter

“GROUP SPIRIT”

As nominated by their coworkers and managers:



## **S&K Global Solutions, LLC is proud to award Dave Mortensen, Sr. Telecommunications Program Manager, the Employee of the Quarter Award for Winter 2011**



Dave Mortensen joined S&K Global Solutions in 2010 and has become a leading example of hard work, dedication to his clients and coworkers, and the ability to show off a positive attitude every day. Dave leads a team of telecommunications professionals in developing, generating, and maintaining commercial telephony business in the state of Montana.

“Dave is the hardest working person I know.” reports Jim Hollis, Sr. Program Manager with SKGS. “He has accepted the responsibilities of forging a new business area within SKGS and is doing an exceptional job growing the business. He is doing everything possible in his power to ensure SKGS succeeds in this endeavor, and the income generated by the telecommunications group is the result of his commitment to S&K and the team”



## **S&K Technologies, LLC is proud to award Kenneth Foote, Senior Maintenance Analyst, the Employee of the Quarter Award for Winter 2011**

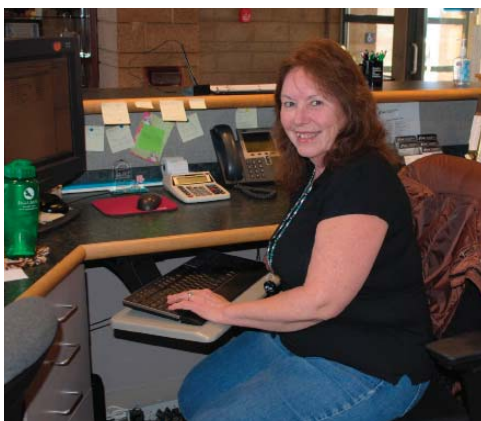


Senior Maintenance Analyst Kenneth Foote has made a significant impact on the productivity of SKT’s Materials Engineering Operations Division. Over the past year he has increased SKT’s potential for securing additional government and commercial contracts due to his extensive experience and hard work. He has continually impressed our Air Force customers with his exceptional attention to detail and has become SKT’s resident expert in aircraft structural maintenance issues.

Ken is one of the ‘most valuable players’ on the F-15 Teardown Team and has earned the respect of coworkers and customers alike by volunteering to take on several additional responsibilities to assist with this critical Air Force program. When reviewing Ken’s work, our Air Force customer was very complimentary and said, “Ken has done a great job, I’m impressed...” This is the level of work his supervisors have come to expect from Ken.



## **S&K Technologies, Inc. is proud to award Judy Decker, Receptionist, the Employee of the Quarter Award for Winter 2011**



Who is that positively nice person that answers the phone and greets you at our head office? It’s Judy Decker, our corporate receptionist, and the winner of the Employee of the Quarter for SKT Inc. Judy has been a joy to be around for everyone since her first day. She always has a smile on her face and is quick to laugh and ready to help at the drop of a hat. “I think that anyone that comes into our office would leave remembering how friendly and helpful our receptionist is.” says Kimimi Ashley, Payroll Clerk for SKT Inc.

During her tenure, Judy has organized the front office, mailing area, and copy areas so that everything is easy to find. She goes out of her way to make the workplace run efficiently. Judy is always the first one to step in when it comes to group get-togethers. Whether it’s organizing or attending, Judy is a master at getting things ready. Her enthusiasm has truly effected the corporate office staff in a positive way.

## S&K sponsors champions

S&K Global Solutions was presented with a plaque in recognition of their donation to the Colony Knights Football team in Palmer, Alaska. The Knights were led by Senior quarterback Anthony Bricker, son of Alicia Bricker. Alicia is an Environmental Protection Specialist working in support of the 673rd CEG/Natural Resources Department at Joint Base Elmendorf-Richardson in Alaska.

Anthony suffered injuries during a game with local rivals, the Wasilla Warriors, but was back on the field after shoulder surgery for the State Quarter-finals against Anchorage's Diamond High School. Despite the loss of playing time during his recovery, Anthony earned Second-Team All-State Quarterback honorable recognition.

Overall the Knights finished with several accolades including: 2010 Coach of the Year, Battle of the Boots against North Pole



High School, an historic win over Juneau-Douglas, All-Conference champions, and made it to the first round of the State finals. The Knights had the most player recognitions of any other team in the State of Alaska, including Lineman of the Year going to Trey Farber.

Anthony has been courted by several colleges and looks forward to continuing his football career in the Fall at the Division II or Division III level.



A tree posing as the Liberty Bell.

## Tinsel in Georgia

S&K's "elves" in Georgia were at it again this year, decorating two large Christmas trees for the Warner Robins office.

Designers Mary Katherine Sheffield-Scroggs (SKT, LLC) and Lynn Daniel Glover (SKA, LLC) themed a new tree for the conference room in colors coordinating with the room's décor, as well as with the Pendleton blanket that permanently hangs in the space. Natural elements like fruit and berries were combined with ribbon; all in deep red, orange, and golden yellow. Matching wreaths completed the look.

They designed a second tree for the reception area in a patriotic theme. Simple ball ornaments in varying shades of red, blue, white, and silver were wired in bunches and added to other ornaments such as snowflakes, stars, ribbon, flags, and "Uncle Sam" top hats. On installation day for the patriotic tree, Glover and Sheffield-Scroggs were assisted by Lynn Cook, Jeanne Smith, and Kathryn Brown, all of SKA, and Kim Powell of SKT, LLC.

To add a little something extra, the designers have started a collection of White House Christmas ornaments which, this year, were wired to garland surrounding the building's reception window. Lynn also designed a matching, patriotic look for the lighted outdoor wreath that hangs on the building.

Much like at the North Pole, the S&K Georgia "elves" are already at work planning for additions to the decorations for 2011!

## Youth connect with the world

Don DuBon of S&K Dayton has been involved with ham radio since he was 13 and recently in 2008 while participating in a radio contest in Costa Rica he and fellow ham Dave Kalter had an idea, "wouldn't it have been nice for someone to have given them an opportunity like this when they were young." Together Don, Dave, and their host Carlos Diez decided to try to get a group of youth hams together for a trip to Costa Rica.

Returning to Dayton they started to plan the trip for the summer of 2010. With the help of the local Dayton area radio club DARA (Dayton Amateur Radio Association) and the ARRL (American Radio Relay League), plans were made and grants applied for as well as assembling 6 young hams and a parent to make the journey.

The team spent 4 days operating, training, sightseeing, and shopping. When all was said and done the youth operators had logged 3,350 contacts to 88 countries, all 50 states, and Canadian provinces. One of the rarest contacts was with Qatar in the middle east.

Plans continue to make this an annual event open to all young ham operators between the ages of 11 and 17. Please visit the website at [www.qsl.net/n6jrl](http://www.qsl.net/n6jrl) for more information. What a great summer vacation for these kids.



Top: The team in front of the San Jose Costa Rica Post Office. Bottom: Duncan (KUODM) from Kansas operating the radio.

## Charitable Giving at the Heart of S&K

For the third consecutive year, the Moab TAC team held an in-house United Way campaign to support the local Mesa County chapter. Employees pledged more than \$3,600, including a \$250 corporate donation.

Continuing another tradition, the Moab TAC employees in the Grand Junction, Colorado, office held a turkey drive in November to support the local soup kitchen. Sixteen turkeys totaling almost 260 pounds were collected. Each turkey was named and this year's Drumstick Award winner was "Spike III," weighing in at a little over 23 pounds.

Pictured are gifts donated by employees at our Warner Robins, Georgia office. These are given to a local charity for Children's Christmas gifts. A Teddy Bear was donated in Tim Callahan's honor and therefore Tim is now known as Tim "The Teddy Bear" Callahan!



Harrison Lucky, SKGS IT Helpdesk Support, welcomes his new baby Jaielen Dean Lucky who was born November 28, 2010.



Carol Holley, DA Photographer for the US Army contract in Fort Wainwright, Alaska, proudly announces the birth of her first grandchild – Gabrielle. She was born two months early on November 28 in Portland, Oregon; weighing 3 lbs 11 oz. After getting her weight up over 4 lbs, she was able leave the hospital and even had her photo taken with Santa! Carol looks forward to a trip in February to meet Gabrielle for the first time.

## New and Transitioned Employees

Join Us in welcoming these new members of S&K's winning team!

### GLOBAL SOLUTIONS

#### ALASKA

Arango, Rosalind Utilities Support Specialist  
Peck, Susan Environmental Support Clerk

#### WASHINGTON

Allen, Josh W IT Helpdesk Specialist II  
Cabral, Mark S. Small Arms Range Specialist  
Church, Andrew M IT Helpdesk Specialist II  
Davies, Robert O IT Helpdesk Specialist III  
Gill, Tana G IT Helpdesk Specialist I  
Halican, David K IT Helpdesk Specialist I  
Pierce, Deborah A IT Helpdesk Specialist I/Data  
Price, Phillip M Technical Support Specialist I  
Driver, Thomas Services Leader  
Hayes, Geoffrey Technical Support Specialist I  
Miller, Warren A IT Helpdesk Specialist I  
Eatmon, Dionne N IT Helpdesk Specialist III  
Shell, Cheri L IT Helpdesk Specialist II  
Wade, Charles N Network Transport Engineer  
Lucky J. Harrison IT Helpdesk Specialist I

#### GEORGIA

Fitts, Willis J Logistics Specialist III

#### MONTANA

Roberts, Valarie Project Coordinator

### TECHNOLOGIES

#### GEORGIA

Story, Brad Technical Data Editor

### AEROSPACE

#### GEORGIA

Ballard Sr. Bruce C Help Desk Specialist

#### COLORADO

Hatch, Nadine Programmer/Help Desk Technician Intern

#### TEXAS

Ruiz, Joseph J Armed Guard  
Bellamy, Kevin R Program Manager

### TECHNOLOGIES, INC.

#### CORPORATE OFFICE - MONTANA

Wheeler, Shawn Computer Tech Intern



# “GROUP SPIRIT”

Published for the Employees of S&K Technologies, Inc.

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**S&K “Group Spirit” | Winter 2011**



L to R: SKA employees Jeff Wood and Shelley Schultz, both CAD/CAM Operator II's, and SKT Inc. Executive Assistant Tracy Schall stand on the Libby Dam in Libby, MT.

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